Objective:

Help an organization to improve employee performance and improve employee retention by creating a HR analytics dashboard.

Data cleaning procedures:

* Removed duplicate data from the entire dataset.
* Confirmed that there are no null values in any of the necessary columns.
* Rectified typographical mistake in “BusinessTravel” column, the error being, some of the values in the column contained the value “TravelRarely” which inturn needed to be “Travel\_Rarely”, this error was rectified.
* Confirmed the data type of each column.

Project learnings:

* Identified key factors to reduce attrition.
* Improved the hiring process.
* Improved employee experience.
* Made the workforce more productive.
* Gained employee trust.